

PROPOSALS – AGBM 2021, e-DERMACON 2021

Proposal – 1- Criteria for Honorary Secretary General

Name of proposer/s-6(1+5) members: Kiran Godse(LM/ M/ 701), Feroz K (LM/K/3383), Rakhesh SV (LM/K/ 4116), Jayadev Betkerur (LM/KN/2009), Rashmikant Shah LM /M/ 797, Anuradha KB (LM/K/4853)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL?

The conditions of eligibility for candidatedship Hon. Secretary General needs to be revised in order to ensure ample experience in administrative matters of IADVL.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause:

page no. and clause no.

Modify the existing clause:

Page 19, Part I Rules & Regulations, Clause 24: Conditions of eligibility for office bearers, Subclause (c) Honorary Secretary General and Honorary Treasurer (vi)

Proposal:

IADVL Constitution in Page 19, Part I Rules & Regulations , Clause 24:Conditions of eligibility for office bearers , Subclause (c) Honorary Secretary General and Honorary Treasurer (vi), states that

(c) Honorary Secretary General and Honorary Treasurer

(i) Should be member of the Association in good standing for the previous five years during which period he/she must have had no outstanding dues to the Association.

(ii) Should have a minimum experience of ten years in the specialty of dermatology, venereology and/or leprology after having taken his/her postgraduate qualification in the specialty.

(iii) Should be exclusively engaged in the practice, teaching and/ or research of the specialities of dermatology, venereology and/or leprology.

(v) The Honorary Secretary General and the Honorary Treasurer must be proposed jointly from the same zone (as defined in Annexure IV).

(vi) For Honorary Secretary General: Must have been actively involved in the affairs of the Association in an official capacity either at the central level as Joint Secretary/Vice President/Honorary Treasurer or in the branch/combined branch level as Honorary Secretary/Vice President/President or a Central Council member from the branch for a minimum period of two years either continuous or with breaks.

We feel that the condition of eligibility of minimum period of two years as a Central Council member is insufficient and may not provide the required exposure to central administrative matters of IADVL which is mandatory to hold such a responsible post. Moreover this condition of eligibility is the same as that prescribed for the post of Joint Secretary as well. Hence we propose that the condition of eligibility ***of a minimum period of two years as a Central Council member*** should be deleted in order to ensure ample experience in handling central office affairs for a candidate contesting for the post of Hon. Secretary General.

Do you think this needs referral to any specific committee?

Please note that EC may decide to refer if it thinks it is necessary.

Yes, Constitution Committee and SOP Committee

Proposal – 2- Resignation of members from responsible posts to contest IADVL central elections

Name of proposer/s-6(1+5) members: Kiran Godse(LM/ M/ 701), Feroz K (LM/K/3383), Rakhesh SV (LM/K/ 4116), Jayadev Betkerur (LM/KN/2009), Rashmikant Shah (LM /M/ 797), Anuradha KB (LM/K/4853)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL?

In order to avoid undue advantage during election campaigns and to ensure dedicated service to office affairs any member who holds a responsible post in a state branch, IADVL Academy, SIG or IADVL Standing Committees should resign from that post before submitting the nomination to contest in IADVL elections.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause: page no. and clause no. Modify the existing clause: Page 20, Part I Rules & Regulations, Clause 25: Procedure for election of office bearers

Proposal:

The office bearers of IADVL are expected to deliver a dedicated service while in office. Holding a key responsible post in state executive committee might gift an undue advantage during election campaign and also divide their attention towards official affairs during their tenure.

Hence we **propose that any member who holds the post of President/ Vice-President/ Hon. Secretary/ / Joint Secretary/ Treasurer in a state branch, Chairperson/Convener of IADVL Academy, Chairperson/Convener of SIG and Chairperson/Convener of IADVL Standing Committees should resign from that post before submitting the nomination to contest in IADVL elections.**

Do you think this needs referral to any specific committee? Constitution Committee & SOP Committee

Proposal – 3- Community Service by State Branches with Financial help from IADVL

Name of proposer/s-6(1+5) members: All are members of CC.

Dr Jayadev Betkerur (LM/KN/2009), Dr Kiran Godse (LM/M/701), , DR Rashmi Sarkar (LM/ND/1543), Dr Manjunath Shenoy(LM/KN/2878), Dr Rashmikanth Shah(LM/M/797), Dr Feroz K(LM/K/3383),Dr Rakesh SV(LM/K/4116), Dr Anuradha K Babu(LM/K/4853), Dr Venkatachalam K (LM/AP/3884)

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view: Related to policy

How will it help IADVL?

Providing service to the community regarding Skin health is one of the mission of IADVL. This proposal aims to provide need based community service to the local population of individual state. This will provide skin health care at nooks and corners of each state of India.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – Not Constitutional

Proposal:

Preamble Our programs like IADVL Chala Gaon ki aur being taken up more vigorously by Bihar,the Skin Safar Rath at national level, various programs by Karnataka branch like Charma Ratha and Services by Goa are best examples of IADVL community service. We need to do more. There are **3 Es** to make these programs successful. They are **Education, Enlightenment and Emancipation of community**. Our Skin Safar Rath was a success but it had to miss some part of the country like the upper north and North east thus not reaching the community at large. India is a large country with diverse culture, language and geography. The skin health needs differ from state to state and sometimes within the state. We need to plan our community services keeping these in mind. Some of the state like Karnataka, Maharashtra, Kerala etc can devise community oriented programs and sustain them on their own. But there are some states that need help. The branches may not be able to sustain such programs on their own. A well designed program with cooperation between IADVL central and State branches will serve the targeted population. The states may need help in designing and implementing programs according to their local needs, more so financially.

Suggested areas – a) Occupational Dermatoses. b) Paediatric Skin Health
c) Geriatric Skin health d) Village adoption
e)Adopting old age home or Orphanages f) Mission Prison

(Continuing Project of Dr Kiran Godse)

g) Special groups- Farm Labourers, Colliery workers, Construction workers, Tribal community etc.

Proposal

We propose that IADVL central will help branches financially

1) In the form of 60:40 (60 from state) in case of smaller state with membership of less than 200 .

2) Branches with membership of 201- 500 will get assistance in the ratio of 70:30

3) Those (single) branches with member strength of 501 and more will get at the ratio of 90:10

(<200- 8 branches, 201-500- 5, >501- 11 branches total 24 -7+ 17)

An amount of 25-30 Lakhs will be ear-marked for this program.

Conditions

1) All state branches who have conducted DERMACON/ MIDDERMICON since JAN 2015 – till DERMACON2021(including it) will not be eligible. It is expected that they conduct a sustained community based program from the share of surplus received from IADVL central. The following states have conducted either DERMACON or MIDDERMICON from 2015

A Karnataka DERMACON 15 – Mangalore, DERMACON 19 Bengaluru

B Tamil Nadu DERMACON 16 Coimbatore, MIDDERMICON 18 Kanyakumari,

C Orissa-MIDDERMICON 16- Bhubaneswar.

D West Bengal -DERMACON 17 Kolkata,

E Maharashtra-MIDDERMICON 17 Mumbai, DERMACON 20 Pune.

F Kerala -DERMACON 18 Cochin

G Bihar- MIDDERMICON 19 Patna

MIDDERMICON 15- not held (Exemption to DERMACON2021 Hyderabad)

2) The project should be submitted to IADVL central by May 31 2021. Apart from the suggested areas any other project by the states are also welcome.

3) The projects will be routed through the State branch EC.

3) A minimum of 2 projects should be submitted.

4) A committee comprising of **A Past president, Present Vice President, 2 members from small branches and one each from middle & large states, One member of CFC nominated by Chairman CFC, Chairman of IADVL Community Dermatology** will evaluate the project and report to IADVL EC

5) The amount from central will be released after the state part has been invested and documents produced.

6) If the applicants are less the remaining amount will be shared with other applicants with small branches getting preference.

7) These programs will, **preferably**, have to be sustained for next 3 years with need based modifications.

8) State executive will be responsible for executing the program with cooperation from sub branches/chapters of the state.

We are sure this scheme will make all branches to take part in community service and we hope the branches will make use of this opportunity. We request the members to agree to this.

Do you think this needs referral to any specific committee?

To be referred to Central Finance Committee (CFC).

Proposal – 4- Providing social security to all IADVLites by Restructuring of DVL Welfare Trust with contributions by IADVL & IADVL Members

Name of proposers-6(1+5) members: All are members of CC.

Dr Jayadev Betkerur (LM/KN/2009), Dr Kiran Godse (LM/M/701), DR Rashmi Sarkar(LM/ND/1543) Dr Manjunath Shenoy(LM/KN/2878), Dr Rashmikanth Shah(LM/M/797), Dr Feroz K(LM/K/3383),Dr Rakesh SV(LM/K/4116), Dr Anuradha K Babu(LM/K/4853), Dr Venkatachalam K (LM/AP/3884),

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Related to policy and constitution.

How will it help IADVL?-

This will provide Social benefit and health insurance to all IADVL Members in need of help. It is participatory project

where IADVL subsidizes contribution from members

If constitutional – will it replace existing clause? Or modify? Give detail of the clause –

To be added to constitution in Annexure XVII: DVL WELFARE TRUST. Page no 125-127

Proposal:

Preamble: The IADVL is caring for its members by providing assistance in time of need of members through 3 different schemes.

1- Member benevolent fund. This fund is for immediate help in case of designated health issues to a member and not for all health issues. The maximum amount payable is 2L. There is no scope for growth of this fund. Thus the benefit reaches only few members.

2 – Accident Benefit Scheme -The scheme envisages to pay 5 L to a member in case of death due to accident. The total amount ear marked is 30Ls. It also would pay an amount determined by a committee depending on the injury and disability caused. The benefits to a LM are limited as it is only for accidents. Our chances of claiming are remote.

3 – DVL Welfare trust. DVL Welfare trust (DVLWT) is a mutual benefit scheme, like IMA, ISA etc, created by IADVL. It is managed by trust duly registered. It is by IADVL with all trust members being IADVL LMs and the trust is answerable to IADVL. The EC members of IADVL are ex officio members of the trust.

The various IADVL schemes in a nut shell

<i>Scheme</i>	<i>beneficiary</i>	<i>Benefit</i>	<i>Amount</i>	<i>Funds</i>	<i>Future growth</i>	<i>advantages</i>
DVLWT	Members of trust	All types of death and permanent disability	450x n (n= number of members)	Contribution by members for members	excellent	More members more benefit
Accident benefit scheme	All IADVL members	Death and disability due to accident only	5 L in case of death. Amount depends on injury	IADVL 30L (depends entirely on IADVL funds)	nil	Less members will be benefited
Benevolent fund	All LMs	Specified illnesses	2L max	IADVL 10L (depends entirely on IADVL funds)	nil	Less amount for specific events.

What is to be done? Any benefit scheme for members of an association should be growth oriented and should be contributory. A little contribution by all makes up to a large amount for those in need. The scheme should become self- sufficient over period of time. The parent organization should have administrative control but leave the day to day management to an independent body duly formed by the association. The checks and balances of managing should be well delineated for all to understand and function.

The Need- We need to try and amalgamate all the three(3) schemes and develop a more robust all in one scheme that would benefit all members with a bit of contribution from each member. There has to be well developed mechanism to implement and carry forward the scheme. The role of each has to be defined. Various measures to prevent any misuse or abuse to be put in place. Penalty in case of default are to be defined.

The Scheme. It is continuation of DVLWT with many structural changes.

Membership.- 1- All LMs of IADVL to be made members of DVLWT. (Provided they join by paying the initial amount by 31/3/22. If approved can be extended to 31/3/23)

2- It is by default when PLM converts to LM.

Fees-

IADVL Contribution.

IADVL pays Rs 40 Lakhs as membership fees to DVLWT every year for 5 years only. Roughly at the rate of Rs 2000 per member considering the strength as 10000 LMs. This is calculated on the basis of average admission fees, through all age groups, as Rs 3000 and IADVL subsidizes it by Rs 2000

IADVL pays 1000/2000 per LM conversion thereafter (Avg 500 conversion= 5L/10L per year) After 4 years The

DVLWT will not be given any money.?

Member Contribution

Initial Payment

Each LM will pay Rs 1000 + 300 (as administrative Charges)= 1300/- as initial payment from 1/4/21 to 31/3/22.

PLMs will pay Rs 1000.+ 300 (administrative Charges)= Rs 1300 at time of LM conversion

Annual payment

Rs 500 / death per year as Death Fraternity Contribution (DFC).

Rs 300/- Administrative charges (rent, salary, overheads, the surplus of this will go to Corpus) (To be enhanced every 3 years by Rs 100)

The amount to be collected after 31/3 every year.

Distribution of DFC-Of Rs 500 from members

Rs 300 will go to member benefit (300x n)

Rs 100 will go to corpus.(interest gained on corpus will be added to member benefit) (can be reduced to Rs 50)

Rs 100 to health insurance(can be increased to Rs150)

Benefit –

1st year (1/4/21 to 31/3/22) will be 5L / death (if the member has not paid the initial amount it will be deducted from this amount + DFC of that year)

2nd year (1/4/22 to 31/3/23) 300 x n but not more 10 L per death **whichever is less** . (The amount depends on the IADVL contribution and Number of members joining)

After this it will be 300x n per death or Permanent disability

(the 1st two years are to be used to stabilize the scheme).

Of the collected amount death benefit and Health benefit can be given and remaining amount goes in to corpus.

The Fund grows every year so does the benefit in case of death or permanent disability due to any cause to any LM.

Other benefit- We can provide a health benefit to any member for any cause upto 5L. This is to cover hospital cost excluding drugs. This is irrespective of the illness and any other insurance claimed by the member.

Terms and conditions

1 All LMs will become members of DVLWT from the day they pay the initial amount . From 1/4/2021 if approved.

2 All new conversion from PLM to LM will become members by default. Suitable changes to be made in OMAS and other such procedures.

3 ALL LIFE MEMBERS WILL PAY Rs 1300 IN FIRST YEAR.THOSE CONVERTING FROM PLM TO LM WILL PAY AT THE TIME OF CONVERSION.

4 The DFC amount will be notified in all official social media and through states. No individual notice will be sent.

5 The DFC amount should be paid by 31 Dec of that year. Individual E receipt will be sent to members. The web team will have to work on this.

6- All existing members of DVLWT are exempted from paying the initial amount. They will be eligible for all benefits of this scheme. They will not pay DFC for life time OR an additional 20% to be added to their final settlement.(eg if the final amount is 20Lakhs they will get 24L)

7 The members are eligible for **health insurance** in following schedule

It will start from 1/4/22 (Till that time the IADVL Benevolent fund will continue)

a) Claim of less than 1 L – 1 yr moratorium

b) 100001- 200000- 2 yrs moratorium

c) 200001 -300000 – 3 years Moratorium

d) 300001- 500000- 4 yrs moratorium

e) No member can claim more than twice in their life time and not more than 10L

f) Any health claim is liable for deduction from their final settlement as follows

i) up to 200000 – 20% of the health claim

ii) 200001- 500000- 30%

iii) 500001 and more - 40%

eg- if the health claim is 2L we will deduct 20000 from final settlement.(Death/disability benefit)

8) Conditions for defaulters.

a) A general notice to be sent to all members for making payments in 1st week of Jan.

b) Individual notice to be sent to defaulting members in April.

c) If member does not pay DFC for two (2) (e g 1/4/ 2021 -31/3 2023) consecutive years 10% of final settlement

to be deducted and non eligibility to health insurance – (This will stay for 3 yrs even if full payment is made)

d) If member does not pay three (3) consecutive years 25% deduction and non eligibility to Health insurance scheme - (to stay for 5 years even if full amount is paid)

e) If not paid for four (4) consecutive years – Termination from scheme.

f) Readmission only on request and payment of all dues + 20% extra.

9 Members can pay amount not less than Rs 10000/- as deposit which will be used to cover their annual fees and DFC. They will be informed once it is exhausted.

10 Any member who pays Rs200000 as onetime payment is exempted from paying any dues. 11 Members above 75 will pay Rs 1300 as initial amount and there after Rs 300 per year. They will not pay DFC (The health insurance will be Limited to 5L only)

12) Members who pay DFC + Annual fees regularly for 25Yrs (30 Yrs) or reaches 75 yrs will not pay DFC after that.

Administration –

a) The administrative and Financial HQ will be in Vadodra

b) The IADVL HQ will manage communication with members and general administration.

c) The account will be in Vadodra as it is registered under Charity commissioner of Gujarat and has some benefits and all settlements to be made from Vadodra office. The official auditor of IADVL will be the auditor for DVLWT. An accounting firm should be used for day to day accounting- The rules pertaining to DERMACON accounting apply to DVLWT with regards to all financial matters including Tax issues etc.

d) The existing constitution of DVLWT to be changed. Suggested changes are

i) President, Treasurer of DVLWT and Hon Treasurer of IADVL will be authorized signatories for all financial transactions.

ii) Chairman IADVL CFC will be one of the trustee.

iii) The tenure and place of President, Secretary , treasurer of DVLWT to be decided. Preferably 2 from vadodra and one from Gujarat. Other trustees will be on zonal basis apart from previous presidents of IADVL

iv) Suitable changes to be made in consultation with legal advisor and other experts.

e) Payment will have to be made as like IADVL OMAS method. All other modes will be removed.

Responsibility – 1)The DVLWT will be responsible for sending notices and receipts. It will be responsible for processing claims and settling claims.

2) IADVL central HQ will be responsible for communication between DVLWT and members. All claims will be routed through IADVL.

3) State secretaries will forward all claims to IADVL HQ after ascertaining the claim authenticity

4) All members or Family of members of LM to approach the state branch secretary with claim form and relevant documents as prescribed time to time.

5) All claim amount to be sent to the designated account of member or legal heir by cheque. Money transfer by other modes may be considered.

Problems anticipated – 1) Non payment of DFC by members. This will be a major hitch. Mechanism to overcome this need to be discussed.

2) Administrative work and responsibility is very high. Needs dedicated workers who are experienced in such work. Need to appoint a good team. We can think of appointing retired employees of insurance agencies.

3) Disputes due to wrong claims by members and heirs. This will need to be referred to a suitable body created by DVLWT and IADVL. Disciplinary action to be framed.

Viability:

The scheme and returns become good depending on the number of members join. Hence the benefits will have to be worked after the joining period is over.

Suggested Health benefit can be implemented if more than 5000 members join. Or else we have to work out a scheme like IMA scheme with contribution from members depending on age OR we continue with IADVL benevolent fund covering only specified events with no more than 2L benefit

Beneficiary Members. At present there are many beneficiary members in DVLWT. These are spouses and children of members of DVLWT. They have to pay the annual DFC . The facility continues for all LMS but the beneficiary members have to pay admission fees and other fees as prescribed in DVLWT and as and when changes take place.

They will be eligible for all benefits except Professional indemnity and health benefit. They will not have voting rights. All the rules as applicable to LMs apply to them in other matters.

Professional Indemnity - The existing scheme will continue with members paying yearly premium. The premium may be reduced if the number of members increase and also the risk amount (the existing amount is 15L) . IADVL or DVLWT will not pay the premium.

Do you think this needs referral to any specific committee? To be referred to Constitution committee and CFC

Proposal – 5- Revising IADVL constitution and clear various ambiguities and repetitions

Name of proposer/s-6(1+5) members: All are members of CC

Dr Jayadev Betkerur (LM/KN/2009), Dr Kiran Godse (LM/M/701), DR Rashmi Sarkar(LM/ND/1543) Dr Manjunath Shenoy(LM/KN/2878), Dr Rashmikanth Shah(LM/M/797), Dr Feroz K(LM/K/3383),Dr Rakesh SV(LM/K/4116), Dr Anuradha K Babu(LM/K/4853), Dr Venkatachalam K (LM/AP/3884),

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Related to administration

How will it help IADVL? There are many rules and regulations in our constitution which are very ambiguous and many repetitions. This makes it difficult to implement these rules. Removing these and correcting will help in easy understanding of our constitution

If constitutional – will it replace existing clause? Or modify? Give detail of the clause

Proposal: After going through our constitution it has been found that some rules, regulations and clauses are vague leading to ambiguity in interpreting them.

e.g page 12 Rule 8 **cessation of membership**. It mentions that the recommendation from state should go to Central Council.It does not mention the central EC at all. However the recommendation of state branch should come to Central EC for placing before CC. Many such mistakes exist.

These needs to be found and corrections suggested. These suggested corrections, after approval by GB, may be worded accordingly with help of legal experts to make our constitution more easily understood and implemented. Misinterpretations and controversies can be minimized

It is to be noted that only ambiguities in the constitution are to be corrected. In SOPs which have been separated from the constitution necessary changes may be made after correcting the constitution.

Do you think this needs referral to any specific committee? To be referred to constitution committee

Proposal – 6- Supervisory task force of Media Cell to evaluate complaints regarding negative campaigning

Name of proposer/s-6(1+5)members:Dr Rashmi Sarkar(LM/ND/1543)

Dr Preethi B Nayak LM/KN/9418,Dr Anuradha K Babu(LM/K/4853),Dr Sonali Langar(LM/ND /4867),Dr Soumya Jagadeesan(LM/K/6195),Dr Venkatachalam K (LM/AP/3884)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept-Page 22,Part I Rules and regulations,Clause 25:Procedure of Electing Office Bearers:Model Code of Conduct in Elections

ECs view: Constitutional/ Administrative

How will it help IADVL?

Social Media is growing rapidly in today's era, so is the dermatological presence in the social media and other online public platforms. The contents posted in these platforms by one IADVL Member on another which are defamatory or malicious in content or can have a negative influence on electorate are not looked into by any committee or body as the Constitution mentions only IADVL platforms. These posts are noticeably on the increase. It would be appropriate if we could have a Supervisory Task Force within Media Cell dedicated to evaluate and give recommendations should such a complaint is made on such contents related to negative campaigning or derogatory posts that hurt any individual dermatologist at professional or personal level on Social Media such as Facebook,Instagram or What's app or any Forum in Public View. The task force would be empowered to evaluate such a complaint,check its veracity and recommend necessary action.This is much needed in an active and vibrant

association like IADVL which is an academic body.

This should also be included in Model Code of Conduct in Elections for both candidates or other members of IADVL.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause

Yes, modify-Rules and regulations, Clause 25: Procedure of Electing Office Bearers: Model Code of Conduct in Elections

Change in IADVL Media Cell

Proposal: We, herein, propose a Supervisory Task Force in Media Cell which, only if requested for help by any IADVL member, will evaluate such a complaint, check its veracity and recommend necessary action in order to streamline the negative contents posted on the online platforms, and hence maintain the peace and unity under IADVL. The posts could be defamatory, derogatory, malicious, hateful or bearing a negative influence on the electorate from one member to another during elections or otherwise on social and public platforms. This cell would be working pro-actively, and be as a support system to all the IADVL members when something goes wrong in any social media platforms. This task force can also be approached by members during IADVL Elections.

Do you think this needs referral to any specific committee? No

Proposal – 7- IADVL Academy

Name of proposer/s-6(1+5) members: Dr Rashmi Sarkar(LM/ND/1543), Dr Vineet Relhan(LM/ND/3780), Dr Sonali Langar(LM/K/4867), Dr. Venkatachalam K (LM/AP/3884) Dr Richa Sharma(LM/ND/4025), Dr Bhavesh Swarnakar(LM/MP/3827)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs

view: Related to IADVL Academy

How will it help IADVL?

In order to make the IADVL Academy stronger, an IADVL Academy Review Task Force was set up and modifications made in 2017. Few of us were members. They need to be implemented more for transparency and breaking long cycles of these posts into smaller parts. The two amendments which must be included are mentioned

If constitutional – will it replace existing clause? Or modify? Give detail of the clause. None

Proposal: We, herein, propose the immediate implementation of 2 modifications for IADVL Academy for transparency and breaking long cycles into smaller parts in the future. This is for more inclusivity and giving a chance to a wider range of IADVL members. The two amendments which must be included are mentioned below.

1. The selection of IADVL Chairperson and Convener should be by applications as in all other academic posts in IADVL like journal editors. The method of choosing them could remain the same. This may be called just before their tenures are decided. This would be more inclusive in a large association.

2. A cooling off period of 2 years should be given to the Convener in case he/she reapplies so that a very long period of 5 years does not occur. No other academic period is in continuity for 5 years beginning from Convener Select.

Do you think this needs referral to any specific committee? No, it was already part made and presented in CC meeting of 2017 but has not been implemented. It needs to find a place in the IADVL Constitution.

Proposal – 8- IADVL Elections

Name of proposer/s: Suresh Talwar LM/UP/2329, Venkataram Mysore LM/ KN /3211, Ankur Talwar LM/UP/5653, Kshama Talwar LM. UP/7374, Amit Madan LM/UP/4522, Neeraj Pandey LM/UP/4926

Is any one of the proposer member of CC - Suresh Talwar, Venkat Mysore, Amit Madan, Neeraj Pandey

Is it constitutional related -yes

How will it help IADVL? Brief introduction. -It will help in smooth conduction of IADVL elections.

If constitutional – will it replace existing clause? -yes

Give detail of the clause – page no. and clause no.

page no 20 clause 4 (time table of elections) AND Part V :SOP, SECTION 11: IADVL ELECTION – CONFLICT OF INTEREST

Proposal –A. the duration of voting be reduced from 6 weeks to 4 weeks. .Voting To start on 1st October and close on 31 October .

Since we have e voting system only the duration may be reduced to 4 weeks so as to reduce the canvassing period

and will prevent setting of complacency in the voters

B .Declaration of conflict is mentioned in the SOP without giving further details .It is left to voters to decide based on their conflict of interest. IADVL should clearly define and bar people with conflict of interest like holding a post where they can influence voters by virtue of their posts from contesting elections .Example CHAIRPERSON AND CONVENOR OF SIG , President , secretary , treasurer in state IADVL .A comprehensive list be made by IADVL .

C Separate SOP for canvassing is made to include factors like

- Canvassing in official media before filing nomination
- Use of recent IADVL official function for subsequent promotion during election
- Allurement etc

D.Election officer should have better control on election process .A system be evolved where by he gets intimation at his place for every vote that has been casted (keeping the secrecy of voting intact),election audit of 3%votes (to keep a check at software programmer). Software be installed in computer at IADVL HQ (INSTEAD OF SOFTWARE PROGRAMMER OFFICE)

Do you think this needs referral to any specific committee? Please note that EC may decide to refer if it thinks it is necessary –YES - constitution committee

Proposal – 9- Modification of IADVL Elections Time table

Name of proposer/s-7(1+6) members: Dr Raghunatha Reddy R (LM/KN/2925), Dr Krupashankar D S (LM/KN 1975),Dr Deep Darshan (LM/KN/7350), Dr Savitha AS(LM/KN/5761) , Dr Shashi Kumar B M (LM/KN/5241), Dr Jagadish P(LM/KN/4913), Dr Sujala S Aradhya (LM/KN/7349)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional? Constitutional

How will it help IADVL? Brief introduction

Election process in IADVL is tedious and spans over a long duration which results in undue delay and problems to both contestants and the members due to the process of Campaign. This is being debated in all platforms and almost everybody seems to be thinking in the same line . Reducing the duration help the whole process and makes it members and contestants friendly.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no.

Yes. It will only modify existing clause cited in Page 84, Section II, clause T

T. TIME-TABLE FOR IADVL ELECTIONS

1. Invitation by the Honorary Secretary General for applications for various posts for which election will be held: 15th April.
2. Last date for filing nominations along with Fee: 15th June
3. Last date for bidding for DERMACON / MID DERMACON: 15th June
4. Last date for withdrawal of nominations/Bid : 15th July
5. Announcement of valid candidates/Bids: 16th July
6. Cut-off date for electoral roll: 31st July
7. Last date for registration for e-voting: 31st August
8. Opening of e-voting: 1st October
9. Closure of e-voting: Midnight of 15th November Counting of e-votes: First Sunday after the close of voting
10. Filing of objections, if any, to the Election Officer: Within one week post-counting
11. Declaration of results on e-groups and website: 8th day post- counting

Proposal

Modify Election time table as below

T. TIME-TABLE FOR IADVL ELECTIONS

Existing time frame		Proposed time frame
Inviting applications	15 th April	NO CHANGES
Last date for filing nomination	15 th June	No changes
Last date for withdrawal of nomination	15 th July	No changes

Announcement of valid candidates	16 th July	No changes
Last date for submission of objections	31 st July	No changes
Official Canvassing allowed from	nil	1st August till end of E voting
Opening of E Voting	1 st October	1st September
Closure of E voting	15 th November	15th September
Counting	Next Sunday after E voting closes	Immediate next Sunday of after 15th Sep
Filing of objections, if any, to the Election Officer:	Within one week post-counting	No changes
Declaration of results on e-groups and website	8th day post-counting	No changes

Do you think this needs referral to any specific committee? Yes. Constitutional committee

Proposal – 10. Presidential financial proposals

Name of proposer/s-6(1+5) members: Dr Raghunatha Reddy R (LM/KN/2925), Dr Shashi Kumar B M (LM/KN/5241), Dr Venkataram Mysore (LM/KN/3211), Dr Savitha AS(LM/KN/5761) , Dr Jagadish P(LM/KN/4913), Dr Dinesh (LM/KN/2878)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional? Policy

How will it help IADVL? Brief introduction

Any new proposals including presidential initiative involving more than 5 lakhs rupees should be submitted during mid - year CCM instead of closing CC/AGBM. On approval it should be proposed in AGBM for approval. This gives time for the members to debate the merits, demerits, uses, decide and take appropriate decision. Since some of the presidential projects involve huge investment, this will give more time to decide and take appropriate decision in the interest of IADVL and its members

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no.

None

Proposal

Many initiatives including presidential initiatives involves huge amount. Many a time it involves less discussion due to lack of time in AGBM. So, proposing such financial initiatives during Mid year CCM will give more time for discussion and MID year CCM has better representation with proper involvement of CC members, state branch Presidents and secretaries and hence is more appropriate.

Do you think this needs referral to any specific committee? No

Proposal – 11. MOU with pharma for DERMACON

Name of proposer/s-6(1+5) members: - Dr Narendra Patwardhan (LM/M/777), Dr Pradyumna Vaidya (LM/M3466) Dr Amit Kelkar(LM/M 3054)

Is any one of the proposer members of CC?

Is it related to administrative/policy/constitutional? – Administrative

How will it help IADVL? Brief introduction

As an organising chair person, secretary and treasurer of Dermacon 2020, we had to face lots of hurdles while getting the promised amount from the pharma in the year 2020. As on today 19/11/20, there are few backlogs inspite of many reminders, personal talks with the concerned pharma persons.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no.
None

Proposal- We are recommending following MOU to be signed by the pharma and the dermacon office bearers which will reduce the physical and mental stress of the organisers.

To,
Company name.
Mumbai.

From: EVENT NAME
Organisers Name

Subject: Participation in(Conference name and Venue)

Dear Sir,

Greetings from (Event Name)!

We are pleased to inform that the (Conference name, date, and Venue)

We are expecting more than 5000+ National & International delegates accompanied by their family members for this conference.

PARAGRAPH ABOUT THE CONFERENCE or THEME. (2-3 lines)

We hereby request (Company Name,) to take partner in this endeavour by taking an Island stall (5*5) meters (stalls reserved for preferred trade partners & hence not mentioned in the trade brochure) & session in industry symposia (As per discussion with the company) for negotiated rate of Rs. _____

Below are the Inclusions:

Stall type: (Island Stall)
Stall Area:(Area)
Industry Symposia Session: (As per discussion with the company)
Topic (tentative): _____
Branding options: _____
Total Amount: _____

EXHIBITION HALL & GUIDELINES:

We request you to kindly confirm whether you need **Octornorm structure** from our side or **Customised structure** from your end.

In case you opt for Octornorm structure, we will require you to inform us the **EXACT NAME WITH CORRECT SPELLING to be placed on the FASCIA**

EXHIBITOR DETAILS:

1. All the Stalls in the exhibition area should be ready on (Event date) by (time)

2. No Stall work will be allowed post 6 pm as the housekeeping rounds will start 6:00 pm onwards
3. Each stall shall be provided with 1KVA power during the event time. In case of additional power requirement, we request to kindly inform the same to us minimum 2 weeks prior to the possession. Additional power will be on chargeable basis.
4. **Possession Time:** You will get the possession of your stall at (time) on (date & day)
5. Display of Standees /Banners will be allowed only in allocated stall area of the respective company. No standees, banners will be permitted in common areas or passages.
6. Exhibitors are requested to make proper plan for their storage in their designated stall area only. It is the exhibitor's responsibility to ensure that crates are quickly disposed or stored until required for reshipment at the end of the exhibition.

This should not disturb/ block the entry/exit of any other stall or any middle passage

7. Regular cleaning in the exhibition area will be conducted from our end during the Event. Pre & Post event the stall fabricators/vendors are requested to clean their booth area and also clear all the disposal & waste

8. **Conference Timings and Date:**

9. **Booth Fabrication:**

- Height: You are allowed to construct your booth up to maximum 14 feet height only.
- Flooring: During set-up and dismantling of the exhibition booths, we recommend using floor panels for transportation of your equipment and heavy booth material. In case of damage, the company causing damage or partner of the company (logistician) will be responsible and liable for any reimbursements
- Shell Scheme: In the Octornorme Set up you will be provided following things (Please note these will not be provided to stalls under bare space category)
 - 1 Table, 2 Chairs, 2 Spot Lights, 1 Dustbin, 1 Power Point and Carpet

10. **Booth Cleaning:**

Regular cleaning in the exhibition area will be conducted from our end during the Event. Pre & Post event the stall fabricators/vendors are requested to clean their booth area and also clear all the disposal & waste

11. **Booth Security Services:**

- General security for the exhibition area will be arranged by the organizers. It is recommended that exhibitors should occupy the exhibition booth at least half an hour before the exhibition opens and wait until all visitors have left the venue.
- Overnight retention of goods in respective stalls will be at the sole risk of the stall owners
- Organising team will not accept responsibility for the loss or damage to any personal belongings or the instruments left in the premises

12. **Storage of Empty Crates and Boxes:**

Exhibitors are requested to make proper plan for their storage in their designated stall area only. It is the exhibitor's responsibility to ensure that crates are quickly disposed or stored until required for reshipment at the end of the exhibition.

This should not disturb/ block the entry/exit of any other stall or any middle passages

13. **Exhibitor Badges:**

- Identification badges will be issued to all booth personnel. These are non-transferable.
- Exhibitors without their badges are not allowed to enter the conference area. If a badge is lost or misplaced, please report to the registration desk.
- As part of your sponsorship amount, you will be provided with _____ Badges. These badges are complimentary with your participation and include hospitality.
- However, in case you require more badges in order to have more personnel's in your booth, in addition to the pre- allotted ones, you will be charged a minimum fee against every badge that is issued.
- Exhibitor Badges will be issued from the assigned registration counter in the exhibition hall on **EVENT DATE and TIME** onwards (as per the sponsor/ exhibitor category)
- These badges will not provide access to Scientific Sessions.
- These badges will be bar-coded and will be scanned during conference Lunches on
- Wearing badges at all times while in the venue is mandatory for security reasons.

14. **Dismantling:**

- The exhibition hall must be cleared by **Time and Date to be mentioned**. If the dismantling exceeds the time limit, you will be charged Rs.5000 per hour post 6:00 pm
- Booth removal must be done during the dismantling hours. The organizer will not be held responsible for disappearance or degradations, partial or full, of elements left on place. Handling of the exhibited material is at the exhibitor's own expense
- Exhibitors or its representative have to be present during the dismantling process, until the area is completely clean. Kindly please provide us the name of the person in charge during dismantling.

(We sincerely hope that the above mentioned guidelines will be adhered to, by each and every participant of your company.)

GST/ TDS implications

To go ahead with any GST /TDS related communication the first and foremost thing will be to have our first communication with the CA/Auditor of the conference. A format of Invoice will be finalized as per the approval of the CA/Auditor and further invoices will be raised as per the standard format set prior. Please note we will require the following documents of the conference:

1. GST Certificate
2. Pancard
3. Cancelled Cheque
4. TAN Number
5. Registered Name & Address of the Company

TDS is deductible at the rate applicable on the amount before GST amount. TDS will be levied as per the standard government regulations under conference proceedings. We will provide a full Registration Sheet with GST bifurcation, Tax Invoices & excel sheet with details of sponsorship payment to the committee as well as the CA/Auditor of the conference.

For Pharma Company Participation/Sponsorship:

I. Important Documents required from the participating company:

1. GST certificate
2. PAN card
3. Cancelled Cheque
4. TAN number
5. Registered Name & Address of the Company

II. Applicable GST for various sponsorship categories:

1. For Registration applicable GST is 18%
2. For Sponsorship applicable GST is 18%
3. For Stall Participation applicable GST is 18%

Kindly note that applicability of GST bifurcation depends upon the "Place of Business" i.e. place of the conference in this case. Since the "Place of Business" is Maharashtra applicable GST bifurcation will be CGST- 9% and SGST-9%

III. Invoices:

1. For registrations & Accommodation:

- Kindly submit the list of registrants that includes (name, email id, contact number, registration category)
- As per the list sent, registration amount will be calculated and accordingly PROFORMA INVOICE will be raised
- Post the payment clearance and confirmation, TAX INVOICE will be generated
- Kindly note TAX INVOICE will be not be raised prior to the payment

2. For sponsorship/ Stall Participation:

- As per the sponsorship amount decided between the participating company and the organizing committee an appeal letter will be created

- Basis on which a PROFORMA INVOICE will be generated
- Post the payment clearance and confirmation, TAX INVOICE will be generated
- In case of part payments, two separate invoices will be generated as per the division of the amount. However, kindly note TAX INVOICE will be not be raised prior to the payment

IV. Reverse Charge Mechanism (RCM):

Normally, the supplier of goods or services pays the tax on supply. In the case of Reverse Charge, the receiver becomes liable to pay the tax, i.e., the chargeability gets reversed. This means that the GST will have to be paid directly by the receiver of the service to the Government instead of the supplier.

- In case the Organising Committee & the participating committee agree to RCM based sponsorship, then, the GST applicable on the Sponsorship amount will be paid by the participating company
- The appeal letter will be generated keeping the RCM rule in consideration
- RCM Invoice: Please note, under RCM invoice GST amount is mentioned as 0. Hence, the amount to be paid to the conference will be whole as mentioned in the invoice without any deductions.

E.g.:

Sponsorship Amount – Rs. 5,00,000/-

CGST 9%- Rs. 0/-

SGST 9%- Rs. 0/-

Total Amount- Rs.5,00,000/-

In the above case, the amount receivable from the participating company will be Rs.5,00,000/- and the GST will be applicable over and above Rs.5,00,000/- which will be paid by the participating company itself.

Please note RCM is applicable only if the payment is made as a part of **SPONSORSHIP**

- As a proof of RCM confirmation, the participating company has to provide an RCM Declaration Letter on their company letterhead to the conference organizers
- The participating company has to confirm the payment of GST by producing the GST payment challan to the Organising Committee

Payment Instructions:

1 st instalment	While Confirming/ Booking
2 nd instalment	Before 60 days
3 rd instalment	Before 45 days
4 th instalment	A week Before the event date

Payment needs to be done 100% advance on below mentioned Bank details:

If not Booth/ Space/ other all inclusions will be restricted

We sincerely hope that the above mentioned guidelines will be adhered to, by each and every participant of your company. Please be informed that the stall layout is not yet finalized. Layout will be given once it is ready.

Thanks & Regards,
Organising Committee

Signature

Approved and authorised by following representatives of Organising Committee

Signature	Signature	Signature
Name	Name	Name
Designation	Designation	Designation

--	--	--

Approved and authorised by following representatives of Pharma CompanyName :

Signature	Signature	Signature
Name	Name	Name
Designation	Designation	Designation
Date	Date	Date

Stall Fabrication Team Format

(A) Name of the Company –

(Pharma/Instrument/Trade Partner Company participating in the EVENT)

(B) HEAD CONTACT-

(A) Name of the Agency-

(Agency/ Vendor who has been appointed by the above mentioned company for Fabrication of their stall)

(B) HEAD CONTACT-

If there is more than one agency/vendor involved kindly mention their details in the above manner too.

TEAM FOR CONSTRUCTION OF STALL: (Name, contact number & Company name to be mentioned)

1. In charge No.1 for construction of stall-
2. In charge No. 2 for construction of stall-
3. -----
4. -----
5. -----
6. -----
7. -----
8. -----
9. -----
10. -----

TEAM FOR DISMANTLING OF STALL:

1. In charge No.1 for dismantling of stall-
2. In charge No. 2 for dismantling of stall-
3. -----
4. -----
5. -----
6. -----

Do you think this needs referral to any specific committee? Please note that EC may decide to refer if it thinks it is necessary- No

Proposal – 12 . Proposal for revisions in constitutional guidelines regarding quiz

Name of the proposers-6 (1+5) members: Dr Suneil Gandhi - LM/G/5759, Dr Soumya Jagadeesan - LM/K/6195, Dr Anuradha KB - LM/K/4853, Dr KM Ajith Tharakan - LM/K/3378, Dr Brijesh Nair - LM/C/4245, Dr Biju Vasudevan -

Is any one of the proposer members of CC?- Yes. Dr Suneil Gandhi (Chairperson, Quiz Committee), Dr Soumya Jagadeesan (Convener, Quiz Committee), Dr Anuradha KB (Joint Secretary, IADVL)

Is it related to administrative/policy/constitutional – Constitutional

How will it help IADVL?

The IADVL-Pharma postgraduate quiz is an important and integral part of IADVL activities. Annexure XIII of the constitution gives a broad framework as well as specific instructions regarding its conduct. This has not been updated since many years, and more clarity is needed. We propose these revisions in order to streamline the guidelines, and make the conduct of the quiz program fairer and smoother. There are some minor changes required in other annexures of the constitution, that are relevant to the quiz program. For example, we no longer conduct quizzes at the zonal level.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause –page no. and clause no.

It will modify the clauses. A few additional points are added to make the clauses clearer.

Proposal:

Original clause	Page no. and Clause no.	Proposed revision	Explanation
This committee shall frame guidelines and conduct quiz programs at the state, zonal and national levels (Annexure XIII).	Page 56, Annexure VI, Clause 10	This committee shall frame guidelines and conduct quiz programs at the state and national levels (Annexure XIII).	We no longer conduct quizzes at the zonal level.
Four teams are selected for the finals. One from each zone, by conducting a zonal quiz program earlier (Annexure XII).	Page 69, Annexure IX, Clause 4(e)	Four teams are selected for the national level finals after conducting a preliminary screening test for all state level winners (Annexure XIII). The winners and runners up of the national level finals will be given an award.	We no longer conduct quizzes at the zonal level. Corrected the annexure reference number. Added a line to give an award to the winners and runners up of the national finals, as it was not mentioned in the original clause.
		States which have less than four teams will participate along with the neighbouring state. The quiz finals must be conducted as a plenary session during a prime time of the conference. The preliminary screening test will be conducted as closed-door session. The time and venue will be announced well in advance. <i>New addition to annexure XIII, clause 1.</i>	This is the norm being followed since many years, it is added to the annexure for clarity.
		Only one team is allowed to register per college. This will be done by sending mails to the respective state secretaries, who will inform dermatology HODs of all medical colleges in their state.	This is the norm being followed since many years, it is added to the annexure for clarity. The registration process is more streamlined now with the details of the participants

		<i>New addition to annexure XIII, clause 2.</i>	collected well in advance for better communication and dissemination of information.
Only IADVL PLMs who are PG residents at the time of the state CUTICON quiz are eligible to participate in CUTICON and DERMACON quizzes	Page 76, Annexure XIII, Introducing paragraph	Only IADVL PLMs who are PG residents at the time of the upcoming DERMACON are eligible to participate in CUTICON and DERMACON quizzes. <i>Moved to annexure XIII, clause 2.</i>	This is proposed in the interest of fairness to all teams. If the participating postgraduates complete their course after their state level quiz, they are no longer postgraduates at the time of the national level quiz. This is against the name of the quiz program itself. They may have even started working as senior residents or assistant professors. This would be against the vast majority of postgraduates because they have extra time to prepare specifically for the quiz. The only postgraduates who may suffer from this revision would be the 6 th semester students in institutes that have a twice-a-year uptake (AIIMS, PGI and JIPMER). They complete their residency in December. However, the 5 th semester and below students can still participate. Reframed and moved for more clarity.
Quiz master for DERMACON will be selected by the National executive.	Page 76, Annexure XIII, Introducing paragraph	The quiz masters for DERMACON will be the chairperson and convener of the IADVL quiz committee, selected by the national executive. The national level quiz finals have to be conducted on the second day of the conference (Saturday), as a plenary session at a prime time. <i>Moved to annexure XIII, clause 6.</i>	Typically, the convener is in charge of the national prelims and the chairperson is in charge of the national finals. A lot of hard work goes into coordinating the state level quizzes throughout the year, and also towards preparation of the national level quiz, considering that there are no repeat questions from state level to the national level. The national finals have always been conducted on Saturday as a plenary session at a prime time. This is the convention being followed since many years. Reframed and moved for more clarity.

Quiz Masters for each state can be decided by the President and Hon. Secretary General with suggestions from the IADVL-Pharma Quiz Committee.	Page 76, Annexure XIII, Clause 3	Quiz masters for each state can be selected by the IADVL quiz committee with approval from the president and honorary secretary general.	This is the norm followed since the last few years. The selection process has become systematic with standardized checklists and scoring prepared by the IADVL quiz committee. Reframed for more clarity.
Freshers will be preferred for the CUTICONS.	Page 76, Annexure XIII, Clause 3	A mix of experienced and fresh quiz masters will be preferred for the CUTICONS. Freshers with prior aptitude and experience in quizzing will be given more preference. Quiz masters who have conducted more than three consecutive IADVL-Pharma quizzes will be given less preference.	This is recommended to give a fair balance, as is being followed now - with criteria and scores given for selection. Experienced quiz masters are essential in highly competitive states. Freshers with prior interest in quizzing will allow for a higher quality of state level quiz masters.
		All subspecialties of the subject must be covered in a standardized manner, decided by the IADVL quiz committee. <i>New addition to annexure XIII, clause 5.</i>	To ensure that questions are uniformly distributed topic-wise, testing all areas of knowledge.
Only single answers would be allowed (no multiple answers), with correct answers carrying 1 mark and wrong answers a - 0.5 mark.	Page 76, Annexure XIII, Clause 5	Questions must be multiple choice type, with a single answer only (no multiple answers), with correct answers carrying 1 point and wrong answers -0.25 points.	Reframed for more clarity. Keeping negative points of 0.25 per question is more humane in our opinion. This is the convention being followed in most standard MCQ based exams, including NEET. A high negative marking of -0.5 will result in negative total scores and demoralize the postgraduates.
If there is still a tie, the team with the fewest negatives (not including unanswered questions) in the primary MCQ paper shall be selected. In the event of a tie, lots shall be drawn.	Page 76, Annexure XIII, Clause 5	The last 6-10 questions must be allotted as tie-breaker questions. In case of a tie, the team who answered most tie-breaker questions correctly will be selected. If there is still a tie, the team with fewer negatives shall be selected. In the event of further ties, lots shall be drawn.	Pre-assigned tiebreakers are the standard practice in most quizzes today. We recommend to follow this norm in order to make the process of setting prelims MCQs simpler and more acceptable.
The final among the four	Page 76,	The quiz final among the four	This is being followed since

<p>teams shall consist of eight rounds (viz. basic sciences, two clinical dermatology, dermatopathology, STDs including HIV/AIDS, leprosy and tropical dermatology, paediatric dermatology, and cosmetology and dermatosurgery, in that order) and one rapid fire round.</p>	<p>Annexure XIII, Clause 5</p>	<p>teams shall consist of eight rounds (namely, 1. Basic sciences, 2. General clinical dermatology, 3. Pediatric dermatology and genodermatoses, 4. Leprosy & STIs including HIV/AIDS, 5. Systemic clinical dermatology, 6. Diagnostics, 7. Therapeutics, 8. Dermatosurgery and cosmetic dermatology, in that order) and one rapid fire round.</p>	<p>the last few years now. It gives a wider coverage of subspecialties. Recommended to add diagnostics (which will include dermatopathology, dermoscopy, etc.) and therapeutics (which will include drugs, physical treatment modalities, etc.)</p>
<p>The test will consist of 50 MCQs, with correct answers carrying 1 mark and wrong answers a -0.5 mark. In case of a tie, another 10 MCQs or visuals will be put up between the tied teams. If there is still a tie, the team with the fewest negatives (not including unanswered questions) in the primary MCQ paper will be selected.</p>	<p>Page 77, Annexure XIII, Clause 6</p>	<p>It will consist of 40 MCQs, covering all subspecialties. Questions must be multiple choice type, with a single answer only (no multiple answers), with correct answers carrying 1 point and wrong answers -0.25 points. The last 6-10 questions must be allotted as tiebreaker questions. In case of a tie, the team who answered most tie-breaker questions correctly will be selected. If there is still a tie, the team with fewer negatives shall be selected. In the event of further ties, lots shall be drawn.</p>	<p>Recommended that 40 carefully selected MCQs are more than enough for the national screening, because we are testing only 18-19 teams. The point regarding negative points and tie-breakers explained above when discussing 'Annexure XIII, clause 5'.</p>
<p>The local organizers will provide travel and accommodation for 4 days to the Quiz Master.</p>	<p>Page 77, Annexure XIII, Clause 7(ii)</p>	<p>The local organizers will provide complimentary registration, travel and accommodation for 4 days to both the national level quiz masters.</p>	<p>Recommended in the interest of the efforts put in by both the chairperson and convener throughout the year. One is in charge of the national prelims, and the other is in charge of the national finals. A few rounds of the national finals are also conducted by the convener sometimes. Complimentary registration, travel and accommodation is given to the state level quiz masters in CUTICONS so the same should be extended at the national level too.</p>
<p>Mementoes and certificates shall be provided by pharma for both Quiz Masters and Assistant Quiz Masters.</p>	<p>Page 77, Annexure XIII, Clause 7(ii)</p>	<p>7(i) Mementoes and certificates for the quiz masters and assistant quiz masters shall be provided by the pharma company.</p>	<p>Reframed and positioned in the relevant sub-clauses for clarity. The quiz committee members should also receive a memento and certificate</p>

		7(ii) Mementoes and certificates for the quiz masters and quiz committee members shall be provided by the pharma company.	for their contribution towards the smooth functioning of the quiz committee.
--	--	---	--

Therefore, we propose that the revised annexure XIII of the constitution, which deals with the conduct of the IADVL-Pharma quiz reads as follows:

(the revised portions are highlighted, and the structure is rearranged in chronological order of events with redundant sentences removed)

1. All state CUTICONS shall conduct a quiz under the supervision of the IADVL quiz committee, with the help of the national coordinator, under the IADVL-Pharma banner. States which have less than four teams will participate along with the neighbouring state. The quiz finals must be conducted as a plenary session during a prime time of the conference. The preliminary screening test will be conducted as closed-door session. The time and venue will be announced well in advance. Approximately 18-19 teams who are the winners of their respective state level quiz, will be selected for participation in the national level quiz, conducted during DERMACON. Those teams shall participate in a preliminary screening test. The final four teams will be selected to participate at the national level finals.

2. At the state level, teams representing each academic institution will be invited to register for participation in the quiz program. Only one team is allowed to register per college. This will be done by sending mails to the respective state secretaries, who will inform dermatology HODs of all medical colleges in their state. IADVL PLMs who are PG residents at the time of the upcoming DERMACON are eligible to participate in CUTICON and DERMACON quizzes. The national winners of previous IADVL-Pharma quizzes are not eligible for participation.

3. Quiz masters for each state can be decided by the IADVL quiz committee, with approval from the president and honorary secretary general. They will be invited through the IADVL e-groups and social media. The quiz master for the CUTICON should not be from the same state. Criteria for quiz master selection must be on various parameters such as a good academic background, experience of conducting and participating in quizzes, and interest and commitment to conduct the quiz. A mix of experienced and fresh quiz masters will be preferred for the CUTICONS. Freshers with prior aptitude and experience in quizzing will be given more preference. Quiz masters who have conducted more than three consecutive IADVL-Pharma quizzes will be given less preference.

4. Every CUTICON quiz should have one assistant quiz master as a volunteer, selected from that state to assist the quiz master in conducting the quiz. The assistant quiz master shall be provided complimentary conference registration by the local organizers, but will have to bear their own travel and accommodation arrangements. If there is no assistant quiz master volunteering from the host state, a volunteer from another state may be considered. One of the joint secretaries from the state branch, or a member from the organizing committee of that particular CUTICON must be appointed for the purpose of coordination with the IADVL quiz committee and the honorary secretary general.

5. Quiz masters shall be free to frame their own questions, which should be short, clear, with a single answer and non-controversial. All subspecialties of the subject must be covered in a standardized manner, decided by the IADVL quiz committee. If there are more than four teams at the state level, there will be a preliminary screening test consisting of 30 MCQs, covering all subspecialties. Questions must be multiple choice type, with a single answer only (no multiple answers), with correct answers carrying 1 point & wrong answers -0.25 points. The last 6-10 questions must be allotted as tie-breaker questions. In case of a tie, the team who answered most tie-breaker questions correctly will be selected. If there is still a tie, the team with fewer negatives shall be selected. In the event of further ties, lots shall be drawn. The top four teams will be selected for the state level quiz finals. The quiz final among the four teams shall consist of eight rounds (namely, 1. Basic sciences, 2. General clinical dermatology, 3. Pediatric dermatology and genodermatoses, 4. Leprosy & STIs including HIV/AIDS, 5. Systemic clinical dermatology, 6. Diagnostics, 7. Therapeutics, 8. Dermatotomy and cosmetic dermatology, in that order) and one

rapid fire round. Each round shall consist of four questions. Questions should be a single direct question, and not consist of two parts. The first round will start from Team A, the second from Team B, and so on, while the fifth round will start in reverse order, i.e., from Team D, Team C, etc. A correct answer gets 10 points, while a correctly answered passed question gets 5 points. There is no negative marking. The time for a question is 10 seconds for the primary team; if passed, the secondary team has to answer immediately. In the rapid-fire round, each team would be asked up to 10 questions in one minute. A correct answer carries 3 points. There is no negative marking. In case of a tie, the quiz master should be ready with tie breaker questions, three questions for each team. If there is still a tie, the team that scored the highest in the preliminary screening test will be declared as the winner.

6. The quiz masters for the national level quiz at DERMACON will be the chairperson and convener of the IADVL quiz committee, selected by the IADVL EC. The national level quiz finals have to be conducted on the second day of the conference (Saturday), as a plenary session at a prime time. A preliminary screening test will be held on the CME day or the first day of the conference. The time and venue will be announced well in advance. It will consist of 40 MCQs, covering all subspecialties. Questions must be multiple choice type, with a single answer only (no multiple answers), with correct answers carrying 1 point and wrong answers -0.25 points. The last 6-10 questions must be allotted as tiebreaker questions. In case of a tie, the team who answered most tie-breaker questions correctly will be selected. If there is still a tie, the team with fewer negatives shall be selected. In the event of further ties, lots shall be drawn. Once the final four teams are selected, the national level finals will be conducted in a manner similar to the state level finals, with eight rounds and a rapid-fire round. In case of a tie, the quiz master should be ready with tie breaker questions, three questions for each team. If there is still a tie, the team that scored the highest in the preliminary screening test will be declared as the winner.

7. Financial arrangements:

- i) State level IADVL-Pharma quiz: A reasonable lumpsum amount as decided by the GB, shall be paid to the local organizers by IADVL, to cover the cost of complimentary registration, travel and accommodation provided to the quiz master. Mementoes and certificates for the quiz masters and assistant quiz masters shall be provided by the pharma company. If there is no pharma tie-up, then by the IADVL and the local organizing committee.
- ii) National level IADVL-Pharma quiz: A reasonable lumpsum amount as decided by the GB, shall be paid to each participating team member by IADVL, in order to defray their expenses. The local organizers must provide complimentary registration, travel and accommodation for 4 days to both the national level quiz masters. A reasonable lumpsum amount as decided by the GB, shall be paid to the local organizers by IADVL. Mementoes and certificates for the quiz masters and quiz committee members shall be provided by the pharma company. If there is no pharma tie-up, then by the IADVL and the local organizing committee.

Do you think this needs referral to any specific committee? Constitution Committee , SOP committee & Academy

Proposal – 13 Return of seed money

Name of proposer/s-6(1+5) members: Dr.Angoori Gnaneshwar Rao (LM/TS 0098) ,Dr.Putta Srinivas (LM/TS 0059), Dr.G.Netha Narsimha Rao (LM/TS 216), Dr.V.K.Somani (LM/TS 126), Dr.T.Dayal Singh (LM/TS 4070), Dr.Motilal Nagaria (LM/TS 230)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view: Constitutional

How will it help IADVL? Brief introduction. As per IADVL Bye-laws Clause 9 (g) 6 page 53 the organizers of Dermacon need to refund the seed money given to the organizers with simple interest of 7%

If constitutional – will it replace existing clause? Or modify? Yes Give detail of the clause page no. and clause no. IADVL Bye-laws Clause 9(g) 6 page 53

Proposal: (It should be properly drafted) **Globally there is financial crunch due to Covid pandemic and India is no exception. The interest rates on bank deposits are dwindling. The organizers of Dermacon need to pay 7% interest as per IADVL Bye-laws clause 9(g) 6 page53.**

Request to modify the said clause as “we shall return the seed money received from IADVL within 10 days from last day of registration along with simple interest prevailing in the nationalized banks on the date of payment of refund.”

Do you think this needs referral to any specific committee? The EC may take decision in consultation with finance committee and put it for GBM approval. Please note that EC may decide to refer if it thinks it is necessary.

Proposal – 14 CPS Life members

Name of proposer: Dr Nayan Patel- LM/G/4300, Dr J.P. Modi- LM/G/452, Dr Ajay Parikh- LM/G/470, Dr Nipul Vara LM/G/3656, Dr Deepak Parikh LM/G/517, Dr Suresh Patel LM/G/485

Are any of the proposers a member of CC? yes Dr J P Modi- LM/G/452. Dr Ajay Parikh LM/G/470

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view: constitutional

How will this help IADVL?

This proposal is vital in maintaining the trust of ordinary members of IADVL for functioning of the association. It will help preserve the very heart of the association which is, welfare of its members and providing service to the field of Dermatology. This proposal seeks to undo the proposal in the previous AGBM which defies all standards of justice, transparency and ‘wider deliberation before decision’ which requires changes in the constitution of IADVL. Decision regarding the issue of giving life membership to CPS and FCPS diploma and degree holders taken in last AGBM is full of flaws due to following reasons which ideally should have been discussed beforehand.

1. Said proposal was passed during IADVL AGBM held in Pune in presence of very few IADVL members.
2. Proposal itself was pushed through at the end moment without any prior notice to members (it was not part of circulated agenda of meeting).
3. Do proposals which require constitutional changes in IADVL and concerned state IADVL branches need not be passed through EC prior to discussion in AGBM? (what is the stand of IADVL constitution on this?)
4. As clearly mentioned in the proposal that CPS course is present since the last 100 years. If IADVL has not considered giving them membership since 1973 what has changed overnight which makes it an urgent matter which was neither circulated first to members nor passed through EC?
5. As mentioned in the minutes of meetings of said AGBM, proponent of proposal has mentioned that legal advice has been taken to address any future litigations. Why document of that legal advice was not attached with the proposal? Do other state branches not reserve their right of legal advice as they are also going to be affected by this proposal?
6. As mentioned in the proposal, it was stated by proposers that this proposal was unanimously passed by IADVL-Maharashtra branch during AGBM. Do other state branches who are also going to be affected by this proposal not reserve the right to discuss this matter in their respective state branch AGBM before being taken up in National IADVL?
7. Those having financial and personal conflict of interest in the matter under consideration were also a part of proceeding when the same was discussed and passed. Is it not desirable standard for reputed institute like IADVL that any prosper disclose their conflict of interest before moving proposal of such magnitude? Was any disclosure made by proposer? At least it is not part of minutes of meeting.
8. A widely circulated message on social media has mentioned that the meeting in question was a floored one with members being present only to support the cause of CPS getting Life Membership. Is this in any way ethical? Does this uphold the values and dignity of IADVL?
9. As mentioned in minutes of the meeting during which this proposal was passed there are already 500 CPS diploma and degree holders practicing in Maharashtra. This number is going to increase with each passing year as greater number of CPS degree holders will be added in practice. Majority of CPS members are practicing in Maharashtra and some are practicing in other 3 states like Gujarat, Rajasthan and Orrisa. Giving life membership to CPS candidates with voting rights will disproportionately increase the voting share of Maharashtra and to some extent of the three other states. Will this not affect all future election process of IADVL be it post of office bearers or venue of IADVL events? Does this not require at least deliberation by states where CPS is not recognised? will it not be prudent to take in principal approval of those state branches before discussing this at national IADVL level?

If constitutional – will it replace existing clause? Or modify? Yes Give detail of the clause page no. and clause no. - Page number: 9; Clause Number 4(a)

Proposal:

We recommend to undo the changes made in clause number 4(a) of IADVL constitution during last AGBM held during DERMACON-2020, Pune. Candidate with degree DDV diploma awarded by The College of Physicians and Surgeons (CPS) of Mumbai must not be made life member of IADVL.

Do you think this needs referral to any specific committee? Constitution Committee

Declaration of Conflict of Interests: None of the member proposing the matter has any financial or non-financial conflict of interest in proposal. Proposal is moved purely as it is deemed in interest of IADVL by us.

Proposal – 15 Quorum of AGBM

Name of proposer/s-6(1+5) members: Dr N Asokan (LM/K/1129),+ Dr David Pudukadan (LM/K/4118), Dr Rakhee Nair (LM/K/6402), Dr Binesh VG (LM/K/4236), Dr Sarin Abdul Salam (LM/K/5544), Dr Betsy Ambooken (LM/K/1335)

Is any one of the proposer members of CC? : No

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view : Constitutional

How will it help IADVL? Brief introduction.

Under byelaws 5a and b, presently , the quorum for CCM is only seven, of which only three should be other than office bearers. For GBM, it is only 40. Even if this number is not there, there is a provision for the meeting to be adjourned for half an hour and held thereafter.

These numbers for quorum were written decades ago, when the number of members was probably hardly 1000. Primarily the quorum is meant to ensure that the decisions taken by an organization truly represent the opinion of the members. If it is too low, there is a danger that a small group of members with a single point interest may attend the meeting and manage to get a favourable decision by majority. Now the number of LM itself has increased to above 10,000. Increasing it proportionately would mean 400 for GB. However increasing to that much may mean practical difficulties in hall space.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – Yes; page 27; Clause no. 5 a and b under byelaws(IADVL Constitution 2020, (Incorporated up to Combined Central Council and Annual General Body meeting 2020 Commencing year)

Proposal:

We propose to

- a) increase the minimum number for **quorum for GB from 40 to 100;**
- b) Increase the minimum number of quorum for **CCM from 7 to 15**, with at least 10 members who are not office bearers
- c) Delete the condition that if quorum is not there, the meeting can adjourn for 30 minutes and can be reconvened. It is against the spirit of the rule and has no legal validity.

Do you think this needs referral to any specific committee? Constitutional committee

Proposal – 16 International Leprosy Congress

Name of proposer/s-6(1+5) members: P Narasimha Rao, LM/TS 134Bhushan Kumar, LM/P/1615, Sunil Dogra LM/P/3954, Sujai Suneetha, LM/TS/3097, Tarun Narang LM/P/4308 & Santosh Rathod,LM/G/5268

Is any one of the proposer members of CC?: Yes Dr P Narasimha Rao, Dr Bhushan Kumar and Dr Sunil Dogra

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view: Administrative

How will it help IADVL? Brief introduction.: It will the further enhance/project role of IADVL in the cause of leprosy,

nationally and internationally.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no.: No Proposal: (It should be properly drafted):

Preamble: The International Leprosy Congress (ILC) is held every three to four years in different parts of the world. The 20th ILC was held from 10-13, September 2019 at Manila, Philippines at which there was good representation from IADVL members with many research presentations.

The proposal to bid to host the next **International Leprosy Congress (ILC)** in India was approved at the CC meet – **IADVL** (August 2019) and it was coupled with the concordance of **Indian Association of Leprologists (IAL)** and **Central leprosy division (CLD/ NLEP)**, Govt of India. Based on these, a proposal to hold the next ILC in India jointly was presented to International Leprosy Association (ILA), under whose aegis, the ILC 2019 was held at Manila. It was accepted by the ILA to allocate the next ILC to India at the concluding ceremony of the 2019 ILC held at Manila, Philippines. The symbolic 'Key' to hold the next ILC was handed over to the President of IADVL-2019 Dr. P Narasimha Rao at Manila congress, at the concluding ceremony of the ILC, in the presence of representatives from IADVL, IAL, Govt India, ILEP and others.

Progress made so far:

During the AGBM held in 48th Dermacon, January 2020 Pune, the following resolutions were passed: a) It was decided that IADVL would support the proposed ILC, b) a core committee consisting of Dr. V M Katoch, Dr. P Narasimha Rao, Dr Bhushan Kumar, Dr. Sunil Dogra, Dr. Sujai Suneetha, Dr Tarun Narang, Dr. Santosh dev Rathod was accepted along with the President and Secretary General and president elect of IADVL as ex officio members to coordinate and planning for the ILC. c) Proposers were advised to resubmit the proposal for financial support once again.

A regional/ state committee was proposed and formed by Gujarat IADVL to work towards proposed venue for the congress. It was decided that the proposed ILC may be held during last quarter of year 2022 at Mahatma Mandir, an international convention centre, Gandhi Nagar, Gujarat, as it was found most suitable. <http://www.indextb.com/mahatma-mandir/mahatma-mandir.aspx>. The Gujarat team is already actively working to get permissions for the allocation of the proposed venue.

We would like to state that this International leprosy congress (ILC) is unlike other international dermatology conferences (eg: WCD/ ICD) bid and hosted by IADVL.

The salient features of ILC:

1. The proposed next ILC is **allotted to India**, with IADVL, IAL and Central Leprosy Division (CLD) Government of India/NLEP work together in organising it.
2. It is **purely an academic congress** for upgrading knowledge and brainstorm policy development in leprosy to achieve Zero leprosy goal in the India and world by 2030.
3. ILC actively **involves medical professionals of all branches of medicine working for leprosy: National leprosy program managers of most leprosy endemic countries**, Clinicians and Surgeons (Dermatologists, leprologists, physicians' ophthalmologists, reconstructive surgeons, plastic surgeons, orthopedicians etc), para-medical workers, physiotherapists, nurses and persons affected by leprosy (PAL) through the national and international leprosy organisations / NGOs representing them.
4. The International leprosy association (ILA) under whose banner the ILC is to be hosted, **does not expect any financial returns** from the congress.
5. The lead agencies of the host country are expected to generate fund to conduct the congress. The chief sources are proceeds of registration fee and other donor agencies contribution.
6. It is a **3-day congress which is preceded by 3-4 days of workshops** and focussed discussions on program management issues.
7. **Total expenditure of the conference** is expected to be about 5 crores. (based on the expenditure incurred by ILC congress held at Manila in 2019)

8. Leprosy congress **may attract very little pharmaceutical industry interest** and hence its contribution will be negligible.
9. The administrative and scientific protocols need to be followed under guidance of IAL.

India shares more than 60% of the global leprosy burden and there was a great sense of expectation from all regional NGOs and various ILEP organizations in awarding this congress to India and for IADVL to take a lead as an official partner of NLEP.

The ILC is an opportunity for scientists, researchers, health staff, partners and individuals affected by leprosy to interact, discuss and share experiences in a variety of fields related to leprosy. It would be be-fitting that IADVL contributes whole heartedly to organize this prestigious congress in coordination with IAL and CLD/ NLEP, Govt of India in our country.

Hence, we request the IADVL committees and CC to look at this conference based on this perspective. IADVL/ EC will be given due credit and honour in the organisation of the ILC in the country.

Proposal to GB: We propose that:

An amount of Rs. 50 Lakhs be advanced by IADVL, as one the principal supporting partner towards the planning and hosting of the ILC congress in India, returnable after the conduct of the congress.

Do you think this needs referral to any specific committee? Yes, to Central Finance committee
(Please note that EC may decide to refer if it thinks it is necessary)

EC draft proposals which need to be placed before the GBM for its consideration. These proposals are based on recommendations made by the Constitution Committee and which have been approved by the EC and CC on 8/8/2020.

Proposal – 17 Discussion of proposals which involve Constitutional amendment in the CC DERMA MEET

Name of proposer/s- Executive Committee

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? To have more clarity for the CC to have discussion of proposals requiring change in the Constitution. Last year, the Committee had said “This clause was ambiguous since it did not bar discussion of any change in the Constitution in the CC MID-DERMA MEET”

In the CC MID-DERMA MEET 2019, it was decided to discuss this issue in the next GBM. However, this was not discussed in the GBM and hence this proposal.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause

It will modify the existing clause

Rules & Byelaws, Subclause C, Clause 7(II)

“The CC MID-DERMA MEET will not take any decision to initiate constitutional changes. However, if any such decision is required to be taken in case of extreme necessity, it shall be placed before the next AGBM for approval.”

Proposal:

Proposals involving amendment of the Constitution can be discussed in the CC MID DERMA MEET.

The opinion of the CC should be placed before the CC/GBM of the closing year for its decision.

Do you think this needs referral to any specific committee?

The recommendation was made by the Constitution Committee which was approved by the EC and CC on 8/8/2020

Proposal – 18 Publication of the IADVL Constitution

Name of proposer/s- Executive Committee

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? As changes are made in the Constitution every year, it is suggested that the amended Constitution be published digitally every year so that the updated Constitution is available to the members on

regular basis at no major costs to IADVL and costs of publishing hard copies will be saved by publishing only limited number of hard copies every 4 years.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause

Modification of existing clause. (Appendix 1: Constitution)

Existing clause: “The IADVL Constitution shall be ... continuously updated by the Constitution Committee based on and incorporating all the passed resolutions. It should be published every 4 years.”

Proposal: “It should be published only digitally every year and limited number of copies should be published every 4 years” to substitute “It should be published every 4 years”

Do you think this needs referral to any specific committee?

This proposal is a suggestion of the Constitution Committee which has been approved by the EC and the CCM on 8/8/2020

Proposal – 19 Opinion of the Constitutional Committee/Finance Committee to be taken before submitting a proposal having a bearing on the constitution/ financial implications to the EC/CC/GBM

Name of proposer/s- Executive Committee

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? A proposal which has the effect of constitutional amendment requires the opinion of the Constitution Committee and a proposal having financial implication requires that of the Financial Committee so that EC, CC and GB can take a considered decision based on the opinion of the respective expert committee.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause

Modification of existing clause

Bye laws – How should such proposals be processed?

Clause 7(b): “If the proposition or resolution sought to be moved by the member has the effect of making amendment/ modification in the constitutional provision or has financial implication, then instead of placing it directly before the AGBM for discussion, the Honorary Secretary General shall seek the opinion of the Constitution Committee.”

Clause 4: “All proposals would be announced on the official E groups, members’ area of website, 6 weeks before AGBM/CCM.” “The Hon. Gen. Secretary shall send final agenda of proposal to EC/CC/GBM members at least 3 weeks in advance.”

Proposal:

Any proposal involving a constitutional amendment or having financial implications should be accompanied by the opinion of the Constitution Committee and the Finance Committee respectively and the CC (when applicable) when it is sent to EC/CC/GBM members. This provision will also apply to proposals submitted for consideration of the CC MID-DERMA MEET.

Do you think this needs referral to any specific committee?

This proposal has been suggested by the Constitution Committee and approved by the EC and the CCM on 8/8/2020

Proposal – 20. Timeline for submission of proposals to be considered by the GB

Name of proposer/s- Executive Committee

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view – Constitutional

How will it help IADVL? Any proposal having or likely to have any bearing on the Constitution or to have financial implications should be forwarded to the Constitutional Committee or the Finance Committee as the case may be before submitting to the GB for consideration. Therefore, there has to be sufficient time for the respective Committee to deliberate and opine on the proposals.

4 If constitutional – will it replace existing clause? Or modify? Give detail of the clause

Bye-law clauses

When should such proposals be submitted before the GB?

4: Any member desirous of moving a proposition or resolution at the GB meeting of the Association shall send it to the Honorary Secretary General at least 8 weeks prior to the said meeting.”

7d: “Any member wanting to propose any change in the rules of the Association shall give at least 60 days’ notice of such a proposal before the date of the meeting to the Honorary Secretary General, in writing, signed by the proposer and duly seconded and supported by five other bonafide members.”

Proposal:

Any proposal involving a constitutional amendment or financial implication should be sent to the Honorary Secretary General at least 60 days before the meeting. Only in case of exigency (for reasons to be specified) may it be sent after this period. If the proposal does not state satisfactory reasons for the exigency, then the EC can reject its inclusion in the agenda

Do you think this needs referral to any specific committee?

This proposal has been suggested by the Constitution Committee and approved by the EC and CCM on 8/8/2020

Proposal – 21. Deletion of annexures pertaining to SOP from the Constitution

Name of proposer/s- Executive Committee

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? In 2019, the Committee had recommended that the SOPs should be separated from the Constitution. This was approved by the GB and has been implemented

Its recommendation that some annexures could be deleted from the Constitution and retained only as SOPs was also approved by the GB

As directed by the EC, the Committee has identified some annexures that could be deleted if approved by the CC and GB. The Constitution Committee has identified some such annexures and suggested its deletion from the Constitution.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause

It will modify the Constitution

Deletion of annexures pertaining to SOP from the Constitution

Proposal: Deletion of the following annexures pertaining to SOP from the Constitution:

- I Online membership application system
- III Guidelines for international conferences with the association of IADVL
- IV Guidelines for Zonal Conferences
- V Rules for IADVL Training Fellowships
- VII Guidelines for the organization of DERMACON:

◦ 4. INAUGURAL FUNCTION OF THE CONFERENCE: Seating arrangement and Fig. 1

◦ 9. VALEDICTORY FUNCTION: Seating arrangement and Fig. 2 VIII Proforma for application for DERMACON

- IX Rules for awards, medals, and prizes at DERMACON
- X Proforma of application and rules for Awards Session Papers
- XI Rules for oration at DERMACON
- XII Suggested list of SIGs that may be established
- XIII IADVL- Pharma Postgraduates' Quiz
- XV IADVL e-groups Rules and Disclaimer
- XVI Proforma for application for IADVL Best Branch

Do you think this needs referral to any specific committee?

The proposal was a suggestion made by the Constitution Committee to the EC and CC which have approved the suggestion on 8/8/2020.

Proposal – 22. Presentation of a proposal having constitutional or financial implications by the President Elect in the GBM of the Closing Year

Name of proposer/s- Executive Committee

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? This will help in having a considered opinion on the constitutional or financial implications of the proposal by the respective Committee before such a proposal is presented by the President Elect.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause –

It will be an additional clause under DUTIES, POWERS AND TENURE OF OFFICE OF THE OFFICE BEARERS AND EDITOR, IADVL (Rules and Regulations Part 23B) - THE PRESIDENT-ELECT

Proposal:

Add a clause: "Should try to present proposals that have constitutional or financial implications during their presidential tenure in the GBM of the Closing Year"

Do you think this needs referral to any specific committee?

It has been suggested by the Constitution Committee and approved by the EC and CC on 8/8/2020

CCM Proposals for ratification of GB

Proposal 23

Title: Conducting IADVL business meetings and DERMACON /MIDDERMACON/ DERMAZONES when unprecedented situations or natural calamities are faced with.

Name of proposer/s-6 (1+5) members:

Kiran Godse(LM/ M/ 701), Feroz K (LM/K/3383), Rakesh SV (LM/K/ 4116), JayadevBetkerur (LM/KN/2009), Rashmikant Shah LM /M/ 797, Anuradha KB (LM/K/4853)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view – Constitutional

How will it help IADVL? To be adept in conducting IADVL business meetings and DERMACON /MIDDERMACON/ DERMAZONES when unprecedented situations or natural calamities are faced with.

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no. Modify Part II Bye-laws, Clause 2 Meetings (Page 42) & Clause 8 DERMACON (Page 49). Part IV: Annexures – Annexure IV: Guidelines for Zonal Conferences (Page 77) & Annexure VII: Guidelines for organization of DERMACON (Page 90)

Proposal: In the wake of COVID 19 pandemic we were forced to think about alternatives for the conduct of business meetings and conferences. IADVL as an association rose to the occasion by converting business meetings and conferences to virtual ones. Nevertheless, we lack clear guidelines / Standard Operative Procedures (SOP) on the conduct of business meetings and conferences and this paved way for some amount of confusion.

Hence, We may propose that it may be incorporated in our Constitution that in unprecedented situations such a matter has to be discussed in the EC & CC and then to be placed in an Extraordinary General Body Meeting (EGBM) with this matter as the agenda .An appropriate decision on the plan of action taken in the EGBM may be implemented, so that we have clear guidelines on the conduct of business meetings and DERMACON /MIDDERMACON/ DERMAZONES when unprecedented situations or natural calamities.

Do you think this needs referral to any specific committee? Constitution Committee & SOP Committee

CONSTITUTION COMMITTEE:

The proposal can be considered in the Central Committee and placed before the General Body for approval.

SOP committee:

1. It needs referral to constitution committee as it requires a constitutional amendment
2. The proposal/Amendment can specify/define the unprecedented situations such as: pandemic, war/law and order situation, natural calamities

The modus operandi of conducting the EGBM in such situations can also be specified in the amendment for better clarity

EC Opinion:

Dr. Jayadev Betkerur and Dr.P. Narasimha Rao opined that we need Clear guidelines and necessary SOP during

natural calamities and unprecedented situation like Epidemics/Pandemic in conducting DERMACON/MID DERMACON and Dermazones. Dr.Kiran and Dr. Anuradha supported this move EC also proposed that it may be incorporated in our Constitution that in unprecedented situations such a matter has to be discussed in the EC & CC and then to be placed in an EGBM with this matter as the agenda. An appropriate decision on the plan of action taken in the EGBM may be implemented.

Comments by CC members-

Dr. Rajeev Sharma said this is the right thing to do. Dr. Asokan suggested that mention should be made that it shall be virtual EC and CC meet. Dr. Rashmi Sarkar and Dr.P.Narasimha Rao supported Dr.Asokan's suggestion. Dr. Sanjeev Handa suggested to take e mail approval from members in this situation.

The proposal was passed with slight modification as suggested.

PROPOSAL 24:

Title: Incongruity with regards to the DERMAZONE surplus

Name of proposer/s-6 (1+5) members:

Kiran Godse(LM/ M/ 701), Feroz K (LM/K/3383), Rakesh SV (LM/K/ 4116), JayadevBetkerur (LM/KN/2009), Rashmikant Shah LM /M/ 797, Anuradha KB (LM/K/4853)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? To gain clarity in the management of funds of IADVL

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no. Modify - Part 1 Rules and Regulations, clause 17.Funds of Association (page 21) (vii), Part IV: Annexure IV, Clause 2: Conference (page 77) D., Part V: Standard Operative Procedures (SOP), Section I: IADVL Finance Funds of IADVL (page 127) A.

Proposal: IADVL Constitution mentions in Part 1 Rules and Regulations, clause 17.Funds of Association (page 21) (vii) Surplus accruing from all zonal conferences: **50% of the surplus given to the IADVL** (Annexure IV). It is mentioned in Part IV: Annexure IV, Clause 2: Conference (page 77) D. 15% of all registrations and 20% of industry stall collection shall be handed over to IADVL as IADVL affiliation fee. This amount shall be divided equally as follows between: i) The organizing state 50% ii) Other participating states 30% (to be divided equally among all the states in that zone except the organizing state) iii) and the IADVL 20%.

But it is mentioned in Part V: Standard Operative Procedures (SOP), Section I: IADVL Finance Funds of IADVL (page 127) A. Surplus accruing from all zonal conferences: The audited accounts of each conference (DERMAZONE) should be submitted to the IADVL and **20% of the surplus given to the IADVL.**

There is a noticeable incongruity with regards to the surplus that has to be given to the IADVL and this needs to be clarified and corrected.

Hence we propose that the following should be incorporated in the Constitution:

The DERMAZONE conference savings [Affiliation amount (15% of all registrations and 20% of industry collections) + surplus] should be divided as follows : i) The organizing state 50% ii) Other participating states 30% (to be divided equally among all the states in that zone except the organizing state) iii) and the IADVL 20%.

Do you think this needs referral to any specific committee? Constitution Committee, SOP Committee & Central Finance Committee

CONSTITUTION COMMITTEE:

The proposal points out the incongruity between the Constitution and the SOP. However, it does not state what is proposed. A proposal (modified version) should be spelt out specifically so that the GB can consider the proposal.

SOP:

1. There is incongruity in different clauses of the constitution regarding surplus earnings from DERMAZONE. The surplus needs to be clearly defined as earnings minus affiliation fee (15% of all registrations and 20% of industry stall collection). Distribution of surplus needs to be defined and incorporated uniformly in relevant sections of the constitution and SOP
2. This proposal will require first referral to finance committee to define the distribution of surplus
3. Since it involves amendment to constitution , it will require referral to constitution committee

CFC:

The DERMAZONE sharing is already approved in AGBM and the same has been followed (As mentioned in SOP and Part IV: Annexure IV) but not reflected in the constitution. The same can be rectified in constitution bringing into the notice of CC and AGBM.

Following sentence need modification as below

Part IV: Annexure IV, Clause 2: Conference (page 77) D. ~~15% of all registrations and 20% of industry stall collection shall be handed over to IADVL as IADVL affiliation fee. This amount~~ **The conference savings (Affiliation amount (15% of all registrations and 20% of industry collections) + surplus)** shall be divided equally as follows between: i) The organizing state 50% ii) Other participating states 30% (to be divided equally among all the states in that zone except the organizing state) iii) and the IADVL 20%.

EC Opinion:

EC was of the opinion that there is a definite incongruity between the Constitution and the SOP regarding Sharing of surplus amount with regard to Dermazone. This requires corrections to be made in the constitution. Dr.Jayadev Betkerur suggested that necessary changes be made in constitution and SOP and it should be reflected as same in both. Dr.Rakshesh and Dr.Anuradha supported this.

CC members comments –

Dr.Rashmi Sarkar opined that necessary changes must be made in the constitution to avoid confusion. Dr.Asokan agreed for this in principle.

The proposal was passed.

PROPOSAL 25:

Title: Clarifications and corrections regarding DERMACON surplus

Name of proposer/s-6 (1+5) members:

Kiran Godse(LM/ M/ 701), Feroz K (LM/K/3383), Rakshesh SV (LM/K/ 4116), JayadevBetkerur (LM/KN/2009), Rashmikant Shah LM /M/ 797, Anuradha KB (LM/K/4853)

Is any one of the proposer members of CC? Yes

Is it related to administrative/policy/constitutional (select one) OR I/we are not able to classify and accept ECs view - Constitutional

How will it help IADVL? To gain clarity in the management of funds of IADVL

If constitutional – will it replace existing clause? Or modify? Give detail of the clause – page no. and clause no. Modify- Part 1 Rules and Regulations, clause 17.Funds of Association (page 21) (vi), Part II. Bye-Laws Clause 9.Bidding for DERMACON (page 51) (g) MOU/ Undertaking for conduct of DERMACON (6) , Part V: Standard Operative Procedures (SOP), Section VIII: DERMACON (page 188) Clause 11: Financial Accounts: (d)

Proposal: IADVL Constitution mentions in Part 1 Rules and Regulations, clause 17. Funds of Association (page 21) (vi) **Surplus accruing from all national conferences (DERMACON) will be distributed to Host branch 30%, IADVL 15% and IADVL Academy 20%.** This rule will be reviewed every three years. GST and All relevant government taxes have to be paid by DERMACON organizers before submission of audited accounts for DERMACON.

It is mentioned in Part II. Bye-Laws Clause 9. Bidding for DERMACON (page 51) (g) MOU/ Undertaking for conduct of DERMACON (6) We shall return the seed money received from IADVL within 10 days from last date of registration along with 7% simple interest till date. The State branch will contribute 50% and the Centre shall provide 50% of the seed money. 15% of share of total registration fees and 20% total Pharma/Instrument company/trade collections will be minimum assured savings but Organizing Committee shall try to save a minimum 20% of the DERMACON's total receipts. The Minimum assured amount of 15% of total registration fees and 20% of total revenue from pharma & other trade sectors in the industry shall be transferred to IADVL account before DERMACON. Any surplus remaining over this minimum assured amount shall be transferred to IADVL within a month of finalizing the accounts, and not later than next Central Council meeting at any cost. **The Hon. Treasurer shall transfer state branch share of 30% (GST inclusive) of total savings remained after paying all GST and IT as academic grants to respective state.**

But it is mentioned in Part V: Standard Operative Procedures (SOP), Section VIII: DERMACON (page 188) Clause 11: Financial Accounts: **(d) 30% of the surplus if any over and above the minimum guaranteed amount (20% from stall and 15% from registration) given to the organizing state branch.**

Based on the above, we seek a clarification on the following:

- (1) 1. Are the terms "total savings" and "surplus" same?
- (2) 2. What is the basis of calculation of the state branch share? Is it 30% of the total money transferred to IADVL (Minimum assured amount of 15% of total registration fees and 20% of total revenue from pharma & other trade sectors in the industry **and** any surplus remaining over this minimum assured amount) OR is it 30% of the surplus remaining over the minimum assured amount?
- (3) 3. What has been the precedence in calculating state branch share?

Relevant clarifications and corrections based on the above mentioned queries should be incorporated in the Constitution. Hence we propose that the following should be incorporated in the Constitution:

Total DERMACON savings (profit) = affiliation amount + surplus

* Affiliation amount = 15% of registration + 20% of other collections (Pharma/Instrument company/trade collections). This is the minimum assured amount to IADVL and needs to be transferred to IADVL account before DERMACON. This affiliation amount is shown as expenditure. If a conference fails to generate minimum assured amount then corresponding amount will be deducted from the state share.

*Surplus = Excess of Income over Expenditure. This surplus amount has to be transferred to IADVL within a month of finalizing the accounts preferable within 1 month but before CCM.

State share of DERMACON

30% (GST inclusive) of total DERMACON savings remained after paying all GST and IT as academic grants to respective state.

Seed money

It's the initial amount paid to OC to meet the expenses. Same amount has to be transferred back to central as soon as possible but before the conference. The amount sanctioned is 20 lakhs from the IADVL Central. State branch will contribute the same amount. Interest is collected on this amount.

Do you think this needs referral to any specific committee? Constitution Committee, SOP Committee & Central Finance Committee

CONSTITUTION COMMITTEE:

The proposal points out the incongruity between the Constitution and the SOP. However, it does not state what is proposed. A proposal (modified version) should be spelt out specifically so that the GB can consider the proposal.

SOP:

1. 1. A clear definition of surplus earnings from DERMACON is required as earnings minus affiliation fee (15% of all registrations and 20% of industry stall collection). Further Distribution of surplus needs to be clearly defined and incorporated uniformly in relevant sections in the constitution and SOP
2. 2. This proposal will require first referral to finance committee to define the distribution of surplus
3. 3. Since it involves amendment to constitution , it will require referral to constitution committee

CFC:

The DERMACON sharing is already approved in AGBM at Coimbatore and the same has been followed (As mentioned in SOP and also in IADVL news Vol 12 issue 1, page 34) but not reflected in the constitution. The same can be rectified in constitution bringing into the notice of CC and AGBM.

Just to update the followed norms

DERMACON Savings

Total DERMACON savings (profit) = affiliation amount + surplus

* Affiliation amount = 15% of registration + 20% of other collections (Pharma/Instrument company/trade collections). This is the minimum assured amount to IADVL and needs to be transferred to IADVL account before DERMACON. And this affiliation amount is shown as expenditure. If a conference fails to generate minimum assured amount then corresponding amount will be deducted from the state share.

*Surplus = Excess of Income over Expenditure. This surplus amount has to be transferred to IADVL within a month of finalizing the accounts preferable with in 1 month but before CCM.

EC opinion: EC agreed that there is a definite incongruity between the Constitution and the SOP 1. regarding Sharing of surplus amount with regard to Dermacon. Dr.Jayadev and Dr.Anuradha expressed that the same wording /terminology be used in both constitution as well as SOP to avoid confusion and this requires corrections to me made in the constitution. Affiliation term was accepted by ECas the same was also opined by CFC.

CC Opinion-- It was agreed that updating in the constitution was needed in this regard .

The proposal was passed.